

Subject: Fwd: Follow up to Fridays unannounced lock down drill at MES
From: Eric Bush <bushe@mokena159.org>
Date: 9/7/2023, 4:02 PM
To: Lisa Zielinski <zielinskil@mokena159.org>

----- Forwarded message -----

From: Kelli MacMillan <macmillank@mokena159.org>
Date: Thu, Sep 7, 2023 at 3:22 PM
Subject: Fwd: Follow up to Fridays unannounced lock down drill at MES
To: Mark Cohen <cohenm@mokena159.org>
CC: Eric Bush <bushe@mokena159.org>

Dr. Cohen,

When can the BOE expect to see the incident report for the event that occurred at MES on 8/25/23? I want the BOE to review the full report with the requested ancillary information (corrective actions, 911 transcript, Union complaints, etc.). As I said before, I do not believe this information falls under an exception to the OMA, please confirm that with Mr. Fester and I will consult the IASB now. Assuming that is the case, we will need to review this in detail at our next BOE meeting on 9/20, please add it to the agenda.

At this point, I feel there is a discrepancy between the information being communicated to BOE members. I hope that is not the case. To avoid this, I encourage you to communicate in writing to us all at the same time whenever feasible.

Also, I feel I was deliberately misled in our conversations since 8/25 regarding this specific incident, in multiple instances. This doesn't sit well with me.

Finally, for the record - during our conversation on 8/25 at 3:23pm you'd suggested that coming out and being forthright to parents and the community ("the truth will set you free" is what I said) was in effect "throwing one person under the bus". You came up with that scenario, not me. I immediately responded that none of this is because of 1 person's mistake (to which I have maintained since), and to suggest that is actually absurd. We have systems in place so that if one person messes up, others can engage to correct the course, including yourself. I had someone suggest to me that folks might think that I am "out to get" 1 or more teachers/staff and that is so very far from the truth. I want our administration to perform and manage effectively so that everyone in the organization beyond can be successful in their own positions. Ultimately, you are our only employee and you are responsible for managing staff, I have no influence on 1 or 2 staff members, as I am on "the balcony".

Please review the attachment that I sent back on 8/28 with the details for you to address with the BOE during our next open session. These are all potential conflicts we have with the Safety Drill Act, our BOE policy, our Safety Plan and our Parent/Student handbook that need follow up action from yourself.

I will forward this to each of my fellow BOE members as well.

Kelli MacMillan

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From: **Kelli MacMillan** <macmillank@mokena159.org>

Date: Mon, Aug 28, 2023 at 10:26 AM

Subject: Follow up to Fridays unannounced lock down drill at MES

To: Mark Cohen <cohenm@mokena159.org>, Eric Bush <bushe@mokena159.org>

Cc: Kelli MacMillan <macmillank@mokena159.org>

Dr. Cohen and Mr. Bush,

Please see attached, here are my follow-up questions concerning the incident on Friday as they relate to IL Safety Drill Law, the D159 Safety & Crisis Manual, the D159 Parent/Student Handbook, our BOE Policies, our accurate communication to parents & the forthcoming incident report. I believe we need to immediately prioritize further action as in response and I'm happy to help do that.

I will be forwarding to every BOE member this morning in an effort to get everyone on the same page. I do not believe at this point that is the case.

Kelli MacMillan

— Attachments: —

Good morning.docx

226 KB